

Faculty Senate Meeting

2/11/2026 9:00 a.m.

HPER 138

- I. Welcome and Minutes: <https://www.mtech.edu/facultystaff/facultysenate/minutes/docs/2026/minutes-1-30-2026-acc.pdf>

**Action Items**

- II. CRC (Documents found here: 2-11-26 / [https://montanatech.sharepoint.com/:f:/s/FacultySenate/IgAPu\\_HBUFjzQrH7VnIOeBj1AV51b9dITIsLUXj5Edpd8D8?e=qyGtXl](https://montanatech.sharepoint.com/:f:/s/FacultySenate/IgAPu_HBUFjzQrH7VnIOeBj1AV51b9dITIsLUXj5Edpd8D8?e=qyGtXl))
- a. LCME – DPA Certificate in Mineral Processing and related courses
  - b. HC – Construction Technology CAS and AAS
  - c. LCME – DPA Certificate in Production Geology (with amendment)
  - d. LCME – M.S. in Mechanical Engineering and related course
  - e. LCME – M.S. in Civil Engineering
  - f. HC – Broadband Technology CAS and CTS credentials
- III. Emeriti Nominations
- a. Mike Stickney
  - b. Courtney Young
- IV. Member Nomination for Employee Relations Committee

**Informational Item**

- V. National 1<sup>st</sup>-Generation College Student Day

**Discussion Items**

- VI. Professionalism Policy
- VII. Course Evaluation Sub Committee
- a. Resources
    - i. <https://www.ideaedu.org/research-resources/idea-research-digest/>
    - ii. <https://www.watermarkinsights.com/learn/ebook/the-complete-guide-to-course-evaluations/>
  - b. Qualtrics  
(<https://montanatech.sharepoint.com/:v:/s/FacultySenate/IQBVHMy0oB6xS5AIRT0LJRJ6AfSvG4wmoQXArNZYlVvdl0s?e=jb5Syh>)
  - c. CampusLab (<https://www.campuslab.app/>)
  - d. Watermark  
(<https://watermarkinsights.teamaligned.com/room/6973e20bbdced2008f36c0bf/overview?avk=7aab6c9cae39>)
- VIII. Employee Relations Committee -The ERC Committee advises, informs, and produces reports to Faculty and Staff Senates, as well as the Executive Team regarding employee confidence, professional culture and relations, as well as shared governance matters. Tasks:
- a. Recommend improvements to all elements of University governance including but not limited to strategic planning initiatives, internal communications, and routine campus operations

- b. Interact with Staff Senate, Faculty Senate, and the Executive Team to strengthen employee recognition, advancement opportunities and voice.
- c. Propose Faculty/Staff Handbook revisions on a routine basis.
- d. Report workplace concerns for appropriate consideration to the correct entity.
- e. Review metrics to monitor progression against Great Places to Work or other employee morale surveys.
- f. Provide a confidential forum in which employees can discuss relevant workplace concerns.
- g. Consider Faculty or Staff Senate, or Executive Team actions as the Committee deems appropriate.
- h. Suggest events, trainings, or other actions that can provide tangible benefits consistent with the ERC's charge.

IX. For the good of the order

